



# Re-Igniting Organisational Culture



## **about the customer**

"The client is a multi-national company operating in the IT Services sector, offering Software Development services to clients worldwide. They are headquartered in London, UK & have more than 800 employees on role, spread in 8 cities across the globe."



## challenges



## solution

Being a company with employees in different geographies, the **cross-team collaboration** wasn't working at all.

Since the launch of Uniify, the Random Coffee sessions helped employees develop the human-to-human connection; within 4 months 100 coffee sessions brought 200 employees closer.

Being into the IT space, **the attrition** was a big concern for the management as the **cost of replacing an employee** was too high.

Uniify streamlined the need for a formal recognition; a 51% increase in recognition was observed in first 90 days. 38% employees reported being happy & the attrition levels went down by 18%.

The leaders were facing big challenges while offering a wellness-first work-culture to their employees.

With Uniify app, the employees are able to focus on daily wellness. The leaders also have a means to capture & monitor the corporate wellness-index.



## the impact



**29%**

increase in collaboration levels;  
the company revenue went up by  
8% after Uniify adoption



**18%**

reduction in the overall attrition  
levels within first 90 days



**42%**

employees reported being happy  
(up by 13%); while 18% said they  
are excited working on the current  
project tasks



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